



## Diversity Group Committee Needs YOU!

### Call for Nominations for Diversity Group Committee of CILIP for 2009

If you are interested in Diversity issues then the Diversity Group needs you for the posts on the committee. This is your chance to have a key role at a crucial time in the development of your Group. With plenty of roles up for grabs, we're looking for keen, enthusiastic people able to make a commitment to the future of our profession and to champion Diversity issues within the profession.

Honorary Officer for the Group of: Chair, Vice Chair, Secretary, Treasurer, elected on an annual basis and four ordinary committee members (to serve for three years) - the term of the committee will be from 1<sup>st</sup> January to 31<sup>st</sup> December 2009.

Your involvement would be to attend three committee meetings per year, which take place around the country.

**For further information please contact:**  
Karen Berry, Chair of the Diversity Group, by email at [Karen.berry@coventry.gov.uk](mailto:Karen.berry@coventry.gov.uk) or telephone 07933 7313888.

**Completed nominations to be sent to:**  
The Diversity Group, 40 Stanway Road,  
Coventry CV5 6PJ

**Nomination form can be found on the website at** [www.cilip.org.uk/dg](http://www.cilip.org.uk/dg)

**The closing date will be  
Friday 12<sup>th</sup> December 2008**

### Evaluation of the Diversity Group Message from the Chair

I would like to thank all of the members who returned evaluation forms to me. The evaluation was positive about the group's activities; most people were satisfied with the group.

The majority of people wanted just an electronic newsletter to be sent to members, but currently this is not possible as the group or CILIP do not have a complete

email list of members, so please email me [Karen.berry@coventry.gov.uk](mailto:Karen.berry@coventry.gov.uk) and I can start and compile an up to date email list - it would be helpful if when you renew your subscription to CILIP you ensure that they have a current email address for you.

You also told us that you wanted us to continue to put on a conference every second year, and to continue to take part in Umbrella. It was also suggested that the group should put on other events; the committee will be looking at this in the New Year.

The general feeling was that the group should continue with the Diversity Awards as there will not be an Awards dinner at Umbrella 2009. The committee will look at how to showcase future awards to gain maximum impact and for this reason the next awards will be awarded at the Diversity Conference in 2010.

If you would like the full evaluation or to make any comments on the group's activities please email me.

Thank you,  
*Karen Berry, Chair of the Diversity Group*

## Encompass

**In the UK, one person in thirteen comes from an ethnic minority and among library and information staff, it could be as few as one in forty-four.**

Encompass aims to balance this.

Establishing an Encompass trainee post can help you achieve a more diverse and creative workforce - and could even reduce your employment costs.

Encompass is a positive action trainee scheme to encourage members of the Black and minority ethnic communities to seek a library and information career.

It's a partnership between CILIP, the skills development agency Path National and employers. For more information visit:

[www.cilip.org.uk/qualificationschartership/encompass](http://www.cilip.org.uk/qualificationschartership/encompass)

# Diverse Voices

## Children's Book Award

This award celebrates cultural diversity in the widest possible sense, either in terms of its story or in terms of the ethnic and cultural origins of its author.

The prize of £1,500, plus the option for Frances Lincoln Children's Books to publish the novel, will be awarded to the best work of unpublished fiction for 8-12 year olds by a writer, aged 16 years or over, who has not previously published a novel for children (the writer may have contributed to an anthology of prose or poetry).

The work must be written in English and it must be a minimum of 10,000 words and a maximum of 30,000 words.

**Closing date for entries is 30th Jan 2009.**

The winner will be announced at an award ceremony at Seven Stories, The Centre for Children's Books, in April 2009.

The distinguished panel of judges includes:

- **Trevor Phillips** - Chair of the Equality and Human Rights Commission
- **Jake Hope** - Children's Librarian for Lancashire Libraries and freelance consultant
- **Geraldine Brennan** - Journalist and former Books Editor at the Times Educational Supplement
- **Janetta Otter-Barry** - Editorial Director, Frances Lincoln Children's Books
- **Mary Briggs** - Co-Founder of Seven Stories, The Centre for Children's Books

### For entry forms contact:

✉ [diversevoices@sevenstories.org.uk](mailto:diversevoices@sevenstories.org.uk)  
or Helena McConnell at Seven Stories on  
☎ 0845 271 0777

Frances Lincoln Limited was founded by Frances Lincoln in 1977. In 1983 the company started to publish illustrated books for children and since then has won many awards and prizes with both fiction and non-fiction children's books.

*If you have any items that you'd like considered for forthcoming newsletters, please contact us:*

**Karen Berry - Chair** ☎ 024 76831625  
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## Guide to Obtaining Textbooks in Alternate Formats

This new website provides guidance to teaching, learner support and library staff or anyone who needs to provide text books in alternative formats for reading-impaired learners.

Disability law protects disabled learners by requiring institutions to make adequate provision for disabled students, including the provision of alternative formats in a timely manner.

People with a range of disabilities benefit from alternative formats and many learners with disabilities are struggling with traditional printed texts despite alternatives being available. The new guide not only helps institutions fulfil their legal obligations, but also supports staff to better understand and provide for the needs of their disabled students.